



YBE(2) PTY LTD

## HRPOL100 – MISSION STATEMENT

### INTRODUCTION

The YBE mission statement assists to underpin business objectives, activities and plans of the company

### STATEMENT OF AUTHORITY

Current Employment Agreement  
HRPOL000 - YBE Code of Conduct

### MISSION STATEMENT

YBE trains, employs and provides career opportunities for the Yolngu people of north-east Arnhemland. Operating profitably and effectively, YBE gives excellent service to its customers in civil engineering, mine site rehabilitation, environmental management, building and other miscellaneous businesses.

### VALUES

#### Gardaman (Professionalism)

YBE conducts itself professionally in all its activities, with sound management, good business practices, and the formation of strategic alliances, working towards the common goal of excellent service.

#### Nayanu Wangany (Collaboration)

Wherever possible, decisions at YBE are made in a collaborative way with the input of as many people as necessary to achieve a unity of purpose. Decisions are not made unilaterally; employees, management and the Board are consulted.

#### Mawayamirr (Harmony)

We strive to promote peace, tranquillity and fairness for all.

#### Näthilyun Nhama (Look to the Future)

We stand firm to develop our future. We are committed to work together to provide opportunities for Yolngu to participate in and manage this company.

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## RESPONSIBILITIES

The Board will govern this statement. The CEO is responsible for implementing the process.

### Document History and Version Control

Version	Date Approved	Created By	Signature	Approved by	Signature	Next Review
1.0	16.01.2004	Unknown	Original Document			
2.0	25/07/2013	Glenn Aitchison	Updated template, rebranded name of doc			
3	05/04/2019	HR Officer- Malika Chanday		CFO- Lucinda Botha		19/03/2022